

E-SEEK Company Benefits

We are an equal opportunity employer who values diversity.

E-Seek Inc. offers a competitive and flexible benefits package which provides an allowance that can be used to select your choice of the following benefits options. Eligibility for benefits begins 30 days after the first day of permanent employment.

Medical Plan Options:

Eligibility begins 30 days after the first day of employment.

- PacifiCare Choice PPO Plan
- PacifiCare Choice HMO Plan

Both Plans are 100% of cost is paid by E-Seek other than co-pays.

Dental Plan:

Eligibility begins 30 days after the first day of employment.

- Ameritas Group

E-Seek will pay 50% of the above Dental Plan.

Vision Service/Plan:

Eligibility begins 30 days after the first day of employment.

- Ameritas Group

E-Seek will pay the premium for the plan for the employee. However, the employee will pay the premium for dependents.

Holidays

Eligibility begins the first day of employment.

E-Seek provides 9 paid standard holidays each year, in addition to vacation.

Vacation

Eligibility begins after a 90 day probation period starting with the first day of employment.

- 1 day of vacation per-month is given to those employees with the company five or less years.
- 1.25 days of vacation per-month is given to those employees with the company for six to ten years of employment.

E-SEEK Company Benefits

Sick Leave

Eligibility begins after a 90 day probation period starting with the first day of employment.

- 5 days of sick leave per-year is given in January to those employees with the company five or less years.
- 6 days of sick leave per-year is given to those employees with the company six or more years.

Educational Reimbursement Program

An E-Seek employee may be eligible for educational assistance after 90 days of continuous employment, according to E-Seek Handbook and pending per-approval by management. If approved, E-Seek will reimburse up to \$2,500 in education expenses per calendar year.